



Freelance Recruiter - Job Spec. and Application Process

We are looking for someone who can start by 8 June at the latest, for a two-month post. This is a freelance role whilst we get our employment systems set up, as a new, young organisation.

Application Process. Please send us a CV and fill out the one-page Application Form, answering four simple application form questions, to demonstrate that you can meet at least the essential criteria below.

Women, BAME candidates and members of other underrepresented groups are particularly encouraged to apply.

We do not expect any candidate to have all the desirable criteria. We are willing to recruit someone who can meet the essential criteria, but does not have all the desirable criteria, so please do apply if you fit into that category.

Equal Opportunities Monitoring. Please also fill out and send the Equal Opportunities Monitoring Form, though this is not a requirement.

Deadline for applications The applications deadline is the 30 May. Please send your Application Form, CV and Equal Opportunities Monitoring Form to info@campaigntogether.org

Expected interview date We will either decide on the basis of the CVs and Application Forms, or we will interview on or around the 4 June if two or more are evenly matched. Interviews will be done on Skype or Zoom. If you can't make a remote interview on this date, please indicate this on your

application and we will try to accommodate this if we can shift around our diaries.

Essential Skills and Experience

1. Experience in administrating and/or managing the recruitment of staff and volunteers
2. Ability to convene and facilitate our Steering Group and other stakeholders in devising strategy (Ability, not Experience)
3. Ability to work independently to tight deadlines, and to manage your time extremely well.

Essential Attributes

1. Believe in what we want to achieve overall, and see the bigger picture
2. Willingness to bring new ideas and ways of seeing to our team and interrogate our assumptions, whilst retaining our efficient, good humoured, and friendly working environment.

Desirable

1. Experience in undertaking job interviews
2. Experience in devising strategy for a civil society organisation, social movement or political organisation
3. Experience in developing democratic decision-making processes
4. Experience of participating in social movements
5. Experience of campaigning and electoral campaigns in particular